

**CITY OF CARLSBAD
COUNCIL POLICY STATEMENT**

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Policy No. 40

Date Issued 5/10/88

Effective Date 5/10/88

Cancellation Date n/a

Supersedes No. n/a

General Subject: CHILD CARE

Specific Subject: Child Care Policies

Copies to: City Council, City Manager, City Attorney, Department and
Division Heads, Employee Bulletin Boards, Press, File

PURPOSE:

To acknowledge the importance of affordable, accessible and quality child care as a necessary component of the city's human and economic growth, and recognize that the provision of child care is a collective responsibility to be shared by parents, child care professionals, employers, employee organizations, schools, businesses, community leaders and government officials.

STATEMENT OF POLICY:

1. Need

The City of Carlsbad acknowledges the importance of affordable and accessible, quality child care and recognizes the detrimental impact the lack of such care has on the individual, the family, the work place, and the community. The City further recognizes that the number of families seeking affordable, quality child care services greatly exceeds the current supply.

2. Partnerships

The City of Carlsbad, through its officers, departments and officials will take a positive and active role in the development and promotion of cooperative relationships among parents, employers, child care professionals, employee organizations, businesses, educators, community leaders and government officials. The common goal in such partnerships is to increase the availability of accessible and affordable quality child care.

3. Model

The City of Carlsbad will work to become a model employer in terms of being an informed source for the delivery of child care services to its employees. In order to do so, the City will aggressively and comprehensively explore all options available to meet the child care needs of its employees. The City will actively seek to demonstrate that employer-sponsored child care support systems are a positive, beneficial and cost-effective influence on the work force.

4. Planning

The City of Carlsbad will integrate the child care needs of those who live or work in Carlsbad into the City's land use planning process. This will be accomplished, in part, through the inclusion of child care objectives and goals, where appropriate, in the elements of the various Master Plans and Specific Plans.

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PURPOSE

STATEMENT OF POLICY (Continued)

5. Facilities

The City will review existing procedures and institute changes where appropriate to expedite the approvals and permits required for the construction of child care facilities and or projects which include the construction of child care facilities. The City will investigate appropriate incentives for the development of child care services in Carlsbad.

6. Property

The City will be cognizant of child care needs when in the future vacant or under-utilized City-owned land or facilities become available. Such facilities, if meeting adopted criteria, could be made available to non-profit child care providers by lease or other suitable arrangement.

7. Expertise

The City of Carlsbad shall ensure that appropriate personnel in City departments possess requisite understanding of, and familiarity with, all legal, regulatory and procedural requirements for quality child care programs.

8. Resources

The City of Carlsbad shall utilize all services available through Federal, State and County funded agencies, in order to enhance the availability of affordable, quality child care in Carlsbad.

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PURPOSE

STATEMENT OF POLICY (Continued)

9. Legislation

The City of Carlsbad's State and Federal Legislative Program shall include support of legislation consistent with the intent of this policy and which assist the City in successfully pursuing the goals of this policy. In particular, the City of Carlsbad will continue to support State and/or Federal legislation which: seeks to reduce the present regulatory complexities relating to child care services; seeks to reduce the burden of insurance costs on other funding for child care programs, and funding for the construction, renovation and/or maintenance of child care facilities; provides reasonable tax incentives for employers who offer child care services.

10. Policies

The City of Carlsbad shall encourage all employers in Carlsbad to address the issue of child care. In particular, businesses will be encouraged to adopt a stated policy on child care.

11. Review

To determine their effectiveness, the City of Carlsbad will annually review all activities, programs and services it has undertaken to promote and encourage the expansion of child care services.